IN THE UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

)
)
)
) Case No.
)
)
)
) Jury Trial Demanded
)
)
)

COMPLAINT AT LAW

Plaintiffs Jamir Johnson, Kevin Nails, Jelisa Nails, Andre Watkins, and William Stewart, through their attorneys Hale & Monico, complains of Defendants City of Evanston and Police Chief Demitrous Cook and states as follows:

Parties

- Plaintiff Jamir Johnson was, during the relevant time, a resident of Cook County,
 Illinois.
- 2. Plaintiff Kevin Nails was, during the relevant time, a resident of Cook County, Illinois.
- **3.** Plaintiff Jelisa Nails was, during the relevant time, a resident of Cook County, Illinois.
- **4.** Plaintiff Andre Watkins was, during the relevant time, a resident of Cook County, Illinois.
- **5.** Plaintiff William Stewart was, during the relevant time, a resident of Cook County, Illinois.

- **6.** Defendant Demitrous Cook was, during the relevant time, the chief of police for the Evanston Police Department and acted within the scope of his employment and under color of law.
- Defendant City of Evanston is a municipal corporation organized and doing business under the laws of the State of Illinois. During the relevant time, Defendant City of Evanston employed Defendant Cook as the chief of police for the Evanston Police Department. Defendant City of Evanston is named as a party pursuant to the indemnification requirements of 745 ILCS 10/9-102.

Jurisdiction and Venue

- **8.** This action arises under the Constitutional of the United States, under the laws of the United States, and under the laws of the State of Illinois.
- **9.** The jurisdiction of this Court is invoked under the provisions of 28 U.S.C. §§ 1331 and 1343. Plaintiff also invokes the supplemental jurisdiction of this Court pursuant to 28 U.S.C. § 1367.
- 10. Venue is proper in the United States District Court for the Northern District of Illinois, Eastern Division, under 28 U.S.C. § 1391(b)(2) as the events complained of occurred within this district.

Facts

- 11. On or about February 17, 2020, Defendant Cook used his cell phone to take pictures of booking photos of individuals, including photographs of Plaintiffs.
- 12. Along with the individual's photographs, Defendant Cook's picture captured the individual's name, date of birth, home address, and any nicknames. In addition, many of the individuals had "In custody" above their photograph. Some also had "DOA" (dead on arrival) handwritten next to the photograph; these individuals are deceased.

- **13.** Defendant Cook took his pictures using his cell phone's SNAPCHAT application.
- 14. SNAPCHAT is a mobile social media application that uses a camera to take pictures. The user then selects to whom the picture should be shared, along with the length of time the post will be available.
- **15.** Upon using his SNAPCHAT application to take pictures of the individual's photographs and personal information, Defendant Cook then shared the pictures on his SNAPCHAT account.
- **16.** The pictures of the individuals and their personal information were then posted publicly and were viewed by numerous individuals in the community. These pictures including the individual's date of birth and home address were then copied and shared by an unknown amount of others in the community.
- 17. Defendant Cook was informed that the pictures were being shared by members of the public and took the pictures down from his social media profile.
- 18. On February 21, 2020 approximately four days after he had publicly shared personal information for 30 individuals, including Plaintiffs Defendant Cook made a public statement about the incident. Defendant Cook stated the individuals whose information he posted were "subjects previously identified in Evanston Police Department investigations" and that the "photos were taken to assist me with an investigation[.]" Defendant Cook further stated that did not realize that SNAPCHAT pictures "could be made public with the click of a button" notwithstanding the sharing of pictures with the click of a button being the purpose of the SNAPCHAT application. Defendant Cook then said he had reached out to members of the community who were upset.

- **19.** Indeed, the City of Evanston Police Department has policies that prohibit, among other activities, the following things:
 - a. Making personal copies of recordings created while on duty or while acting in their official capacity;
 - b. Retaining recordings of activities or information obtained while on-duty, whether the recording was created with department-issued or personally owned recording devices;
 - c. Duplicating or distributing such recordings;
 - d. Using such recordings for the purpose of embarrassment, intimidation, or ridicule;
 - e. Sharing of any law enforcement information via social media; and
 - f. Releasing protected information.
- **20.** Several of the individuals who had their personal information publicly disclosed by Defendant Cook are reputed members of street gangs. The public sharing of Plaintiffs' home addresses puts Plaintiffs and their family at risk of physical harm from others who, due to Defendant Cook's actions, now have Plaintiff's home address.
- 21. During the relevant time, Defendant Cook owed Plaintiffs and the other individuals who had their personal information publicly disseminated a duty of reasonable case.

 Defendant Cook also had a duty to refrain from willful and wanton conduct.
- 22. In order to publicly share a picture taken with the SNAPCHAT application, the user must first click the "STORY" option and the confirm to have the picture posted. As such, the posting of the pictures on his SNAPCHAT Story by Defendant Cook was done intentionally or with a reckless disregard for the health and safety of each individual who had their picture posted, including Plaintiff.

CLASS ACTION ALLEGATIONS

Pursuant to Rules 23(a) and 23(b)(2) of the Federal Rules of Civil Procedure, the individually named Plaintiffs bring this action on behalf of themselves and a class consisting of all people who had their photographs and personal information publicly shared by Defendant Cook via the SNAPCHAT

application. The class allegations and law will be set forth in more detail in the motion for class certification.

- 24. A class action is the only practicable means by which the individual named Plaintiffs and the class members can challenge the Defendants' unconstitutional actions. Many members of the class are without the means to retain an attorney to represent them in a civil rights lawsuit.
- 25. The class and subclasses are so numerous that joinder of all members is impractical. Upon information, at least thirty (30) individuals had their information shared by Defendant Cook.
- 26. There are questions of law and fact common to all class members, including, among many others: (1) does Defendant Cook's sharing of the individuals' photographs and personal information violate the individuals' constitutional rights and rights under Illinois law?
- The claims of the class representatives are typical of the claims of the class.

 That typicality stems from their claim that Defendant Cook placed these individuals in a danger not otherwise existing by sharing their home address using a social media application and that Defendant Cooks' conduct was willful and wanton under Illinois law.
- 28. The individual named Plaintiffs will fairly and adequately represent the interests of the class. The named Plaintiffs have no legal conflicts with the unnamed members of the proposed class. In addition, their lawyers are experienced in federal court civil rights actions, particularly those involving claims of police misconduct.
- 29. The Defendant has failed to act in a manner that applies generally to the class as a whole, rendering class-wide injunctive and declaratory relief appropriate.

<u>Claims</u> Count I

42 U.S.C. § 1983 – Fourteenth Amendment Violation

- **30.** Plaintiffs incorporates all paragraphs of this complaint as though fully set forth herein.
- 31. On or about February 17, 2020, Defendant Cook posted the home address of Plaintiffs and other individuals. By sharing Plaintiffs' home address and other personal information, Defendant Cook either intentionally, with deliberate indifference, or with reckless disregard created or substantially contributed to placing Plaintiffs in a position of danger that Plaintiff would otherwise not have faced. Indeed, by revealing Plaintiffs' home address and date of birth, Defendant Cook placed Plaintiffs in actual danger of having reputed members of street gangs know said personal and private information.
- **32.** Defendant Cook's conduct in sharing via Snapchat Plaintiffs' personal information shocks the conscience.
- **33.** As a result of Defendant Cook's conduct, Plaintiffs suffered damages.

WHEREFORE, Plaintiffs pray for a judgment in their favor and against Defendant Cook on this count and requests an award of compensatory damages, punitive damages, attorneys' fees, costs, and any other relief that is just.

Count II 42 U.S.C. § 1983 – Fourteenth Amendment Violation

- **34.** Plaintiffs incorporates all paragraphs of this complaint as though fully set forth herein.
- **35.** Plaintiffs are all African-American.
- **36.** Upon information and belief, all of the individuals who had their pictures and personal information shared by Defendant Cook were minorities.

- **37.** Upon information and belief, even though white individuals have committed criminal acts in the City of Evanston, Defendant Cook did not publicly share booking photographs and personal information of white civilians.
- **38.** The disparagement treatment between minorities and Caucasians in publicly sharing minority civilian's personal information had no legitimate governmental purpose.
- **39.** By treating minority civilians and Caucasian civilians in such a different manner, Defendant Cook violated Plaintiffs' right under the Fourteenth Amendment to Equal Protection.
- **40.** As a result of Defendant Cook's conduct, Plaintiffs suffered damages.

WHEREFORE, Plaintiff prays for a judgment in their favor and against Defendant Cook on this count and requests an award of compensatory damages, punitive damages, attorneys' fees, costs, and any other relief that is just.

Count III 42 U.S.C. § 1983 - *Monell* Policy Claim

- **41.** Plaintiffs incorporates all paragraphs of this complaint as though fully set forth herein.
- **42.** During the relevant time, Defendant Cook was the final policymaker for the City of Evanston's police department; he had the authority to supervise and deploy personnel and resources, develop and implement the police department's goals and policies, and overall monitoring of the police department's performance and divisions.
- **43.** As alleged above, Defendant Cook violated Plaintiffs' constitutional rights.
- **44.** As the final policymaker, Defendant Cook's misconduct in violating Plaintiffs' constitutional rights subjects Defendant City of Evanston to direct liability under 42 U.S.C. § 1983.

WHEREFORE, Plaintiff prays for a judgment in their favor and against Defendant City of Evanston on this count and requests an award of compensatory damages, attorneys' fees, costs, and any other relief that is just.

Count IV Illinois State Law – Willful and Wanton Conduct

- **45.** Plaintiffs incorporates all paragraphs of this complaint as though fully set forth herein.
- **46.** During the relevant time, Defendant Cook was the agent and/or employee of Defendant City of Evanston, who is responsible under the legal theory of *Respondeat Superior*.
- **47.** During the relevant time, Defendant Cook and Defendant City of Evanston were under a duty to refrain from willful and wanton conduct.
- **48.** Defendant Cook and Defendant City of Evanston breached their duty by:
 - a. Releasing personal information of African-American civilians, including Plaintiffs, via social media;
 - b. Posting inaccurate information, such as "in custody" for individuals not in the custody of any correctional facility, "DOA" to indicate an individual is deceased, and "HIV" to suggest an individual had a communicable disease;
 - c. Making public comments that the booking photos of civilians many several years old and of individuals who are deceased were used to assist Defendant Cook with an "ongoing investigation" into criminal activity; and
 - d. Were otherwise willful and wanton.
- **49.** Defendant Cook and Defendant City of Evanston's conduct was done intentionally or with a reckless disregard for the health or safety of Plaintiffs and the other African-American's who had their personal information released.
- **50.** As a result of Defendant Cook's and Defendant City of Evanston's conduct, Plaintiffs suffered damages.

WHEREFORE, Plaintiffs pray for a judgment in their favor and against Defendants on this count and requests an award of compensatory damages, costs, and any other relief that is just.

Count IV Illinois State Law – Intentional Infliction of Emotional Distress

- **51.** Plaintiffs incorporates all paragraphs of this complaint as though fully set forth herein.
- **52.** Defendant Cook's conduct is publicly releasing personal information of Plaintiffs and other African-Americans was extreme and outrageous. Per Evanston Police Department policy, this information was meant to be kept confidential and not released to the public.
- 53. In addition, members of the Evanston Police Department who acted within the scope of their employment as police officers with Defendant City of Evanston wrote words such as "in custody," "DOA," and "HIV" on the photographs of the African-American civilians. This conduct served no purpose other than the disparage those civilians.
- **54.** Defendant Cook acted intentionally or in recklessly with a deliberate disregard of a high degree of probability that emotional distress would occur as a public release of this information.
- **55.** During the relevant time, Defendant Cook and the other members of the Evanston Police Department acted within the scope of their employment with Defendant City of Evanston.
- **56.** As a result of Defendant Cook's and Defendant City of Evanston's conduct, Plaintiffs suffered emotional distress.

WHEREFORE, Plaintiffs pray for a judgment in their favor and against Defendants on

this count and requests an award of compensatory damages, costs, and any other relief

that is just.

Count V Illinois State Law - Indemnification

57. Plaintiffs incorporates all paragraphs of this complaint as though fully set forth

herein.

58. During the relevant time, Defendant Cook was as employee of Defendant City of

Evanston and acted within the scope of his employment.

59. Pursuant to 745 ILCS 10/9-102, Defendant City of Evanston is required to

indemnify public employees - such as Defendant Cook - for any judgment against a

public employee for acts or omissions done within the scope of their employment and is

required to indemnify any employee for any judgment for acts or omissions done within

the scope of their employment.

WHEREFORE, Plaintiffs pray that Defendant City of Evanston be required to indemnify

Defendant Cook for any award of compensatory damages, attorneys' fees, and costs

awarded against these defendants.

Jury Demand

60. Plaintiffs demands a trial by jury.

Respectfully submitted, /s/ Shawn W. Barnett
Attorney No. 6312312

HALE & MONICO, LLC 53 West Jackson, Suite 337 Chicago, IL 60604 (312) 870-6905